



Superintendent's Report November 2022

Submitted by: Dr. Christine Perkins



DREAM. BELIEVE. ACHIEVE.

Acknowledgement:

We are proud to live, work, play, and learn on the ancestral, unceded territory of the syilx people.

Mission:

We inspire and nurture students to thrive in their learning, relationships, and community.

Vision:

To become a community where all are respected, and each person is encouraged to develop their potential.

November 2022 - Superintendent Report

Welcome to our new Board of Education

Welcome to our new Trustees, Vanessa Mitchell and Kelli Sullivan, joined by the rest of our new Board of Education for the 2022-2026 term, including Gen Acton, Jenn Comazzetto, Lori Mindnich, Mark Olsen, and Tom Williamson. The members of the board have completed their Oath of Office, held their first In-camera meeting, and spent a day of professional learning and on-boarding. Later this month, several Trustees will be heading to the provincial Career Education Conference and then onto the B.C. School Trustees Association Academy in coming days.

Affordability Fund

Our district received \$925,000 to go toward **food, security, and fees**. Please see your Principal to access. Four main areas have been identified. Thank you to all our families for their input. Funds will go toward:

- **Food & Inclusion Programs** (Brown bag lunch program, top up to starfish back-pack program, fees for inclusion activities)
 - **Regular school base for all students** (School activity fees e.g.: field trips, instrumental programs, athletic programs, cultural events, shop fees)
 - **Regular school vulnerability** (Breakfast programs, hot lunch program (e.g.: pizza Friday) for vulnerable students, life skills cooking programs)
 - **Alternate school vulnerability** (For alternate programs: Crossroads, ALP, Open door) and other suggested possibilities.
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Bargaining Update

- **CUPE** – We are absolutely thrilled to be the first jurisdiction in the province to ratify our Collective Agreement with CUPE 5523. Thank you to our fantastic HR team: Erica Schmidt, Malcolm Reid, and Nicole Cooke; our Secretary-Treasurer, Adrian Johnson, and Tammy Sowinski, Executive Director from the Okanagan Labour Relations Council (OLRC), and the entire CUPE team: National Rep, Logan Lamerton; CUPE 5523 President Gray Boisvert, and Tracy Best (EA); Jan Mills (Secretary in Charge) and Donelda Gamage (Secretary in Charge/CUPE recording Secretary).
- **VTA** – We are also pleased to announce that the ratification process is underway. More news to come.

BCPSEA – Chair Acton and Superintendent Perkins attended the first provincial BC Public School Employee’s Association (BCPSEA) conference in Vancouver last week. Topics included: an update from the Minister of Education and Child Care (ECC), Jennifer Whiteside; Indigenous Employment in BC Schools; Best Practices for Anti-Racism in Education (panel discussion); Equity, Diversity and Inclusion, Work Life Balance for Leaders, Case Law Updates, an overview from BCPSEA CEO, Bruce Anderson, a Public Sector Employers’ Council (PSEC) Secretariat update from John Davison; Support Staff and Bargaining Updates, CLASS (legal site) update, Exempt Compensation update, a panel on Recruitment and Retention, and working sessions on Occupational Health and Safety K-12 and Navigating Professional Boundaries in K-12.

BCSSA – Several senior staff attended the BC School Superintendent’s Association’s (BCSSA) Fall Academy. It was an opportunity for senior teams to *Celebrate Learning in BC* after three long years and discuss pathways forward including topics such as well-being, inclusion, Indigenous Education, and leadership. Speakers included: Mike Bowden, Chas Desjarlais, Roberta Edzerza, Roseanne Greene, Dr. Shelly Niemi, Dr. Jan Hare, Dr. Linda Kaser, Dr. Judy Halbert, Gillian Judson, Sabre Cherokski, Jo Chrona, Dr. Leyton Schnellert, Shelley Moore, Carolyn Roberts, Janice Novakowski, and SD 22’s very own Director of Indigenous Education, Charity Sakakibara, and Principal of Indigenous Education, Dave Lafontaine.

Ministry of Education update included topics re: roles, the Advisory Group on Provincial Assessments (AGPA) III, Learning Resources Policy Update (not done since 1989), Collaboration w/ OECD, an update from BCSTA, work on Local Education Agreements (LEAs), and Workforce challenges and opportunities.

BCPVPA – BC Principal’s and Vice-Principal’s Association held their Fall conference in Victoria and through Zoom. The conference theme was *Reconnect-Rejuvenate-Rejoice* hosted by the Vancouver Island Chapters and featured: Doug Keeley *"The Power of Story"* - How story impacts you, your practice, and your leadership; Carolyn Roberts *"Listening to the Stories of the Land: Guidance for our Leadership Journeys"* - How connections to this land can support a leadership journey; Kevin Lamoureux *"Leaving it Behind: Decolonization, Reconciliation, and Education"* - The commitment to reconciliation and how to commit to an even better Canada.

CARE – Climate Action Ripple Effect. We have more than 200 students from grades 7-12 creating almost 50 projects that will be displayed at the CARE summit December 1st at the Vernon Rec. Centre. Almost half are focused on preserving and protecting nature and biodiversity. This event is open to the public.

Foundational Skills Assessment – (FSA) – We have been granted an extension for completion to capture those who have been away. The [Foundation Skills Assessment](#) is a province-wide assessment of British Columbia students' academic skills and provides a snapshot of how students are progressing in the foundational areas of literacy and numeracy. Participation rates in SD 22 are high and we thank all for their support. FSAs provide valuable information about where to focus our efforts and the data is included in our Framework for Enhancing Student Learning report:

<https://sd22.bc.ca/fesl2022>

Interior Health – The district has been in contact with Interior Health, and we are told by Dr. Malo that the recent spike in school absences are “Probably not totally unexpected with the combination of other common respiratory viruses that are also circulating at the moment, and I suspect that as a result of COVID many are probably more mindful about keeping their children home when they are ill.” He has not seen or heard anything to suggest we are seeing increased severity of disease in hospitalizations. Good news for all. Keep washing your hands and stay home when sick.

Winter Break – Please be aware that school does NOT break until Thursday, December 22 and reopens, in our district, on Monday, January 9, 2023.

November/December events and celebrations:

November

13	World Kindness Day	https://nationaltoday.com/world-kindness-day/
13-19	Rock Your Mocs Week	http://https://rockyourmocs.org/
14-18	Anti-Bullying Week	https://www.awarenessdays.com/awareness-days-calendar/anti-bullying-week-2021
14-18	Metis Week	News & Events – Métis Nation British Columbia (mnbc.ca)
16	International Day for Tolerance	https://nationaltoday.com/international-day-for-tolerance/
16	Louis Riel Day	https://www.metisnation.org
16	Public Board Meeting	
17	World Philosophy Day	https://www.timeanddate.com/holidays/un/world-philosophy-day
20	National Child Day	https://www.canada.ca/en/public-health/services/national-child-day.html
20	Transgender Day of Remembrance	Transgender Day of Remembrance GLAAD
	International Day for the Elimination of Violence Against Women	
25		https://www.un.org/en/observances/ending-violence-against-women-day

December

1	World Aids Day	Home - World AIDS Day
	International Day of Persons with	
3	Disabilities	International Day of Persons with Disabilities United Nations
4	National Cookie Day	NATIONAL COOKIE DAY - December 4 - National Day Calendar
5	International Volunteer Day	https://volunteer.ca/index.php?MenuItemID=327
5	World Soil Day	World Soil Day United Nations
10	Human Rights Day	https://www.un.org/en/observances/human-rights-day
11	International Mountain Day	International Mountain Day United Nations
12	International Day of Neutrality	INTERNATIONAL DAY OF NEUTRALITY - December 12, 2021 - National Today
14	Public Board Meeting	
17	National Maple Syrup Day	NATIONAL MAPLE SYRUP DAY - December 17, 2021 - National Today
18	International Migrant's Day	https://www.un.org/en/observances/migrants-day
	International Human Solidarity	
20	Day	International Human Solidarity Day United Nations
21	Winter Solstice	https://www.almanac.com/content/first-day-winter-winter-solstice
23	First day winter break	
25	Christmas Day	
Jan 6	Last day winter break	
Jan 9	Schools open	

Seaton Family of Schools:



Alexis Park Elementary

Students and staff enjoyed a school wide Halloween assembly and red-carpet runway event. A Huge thank you to the Alexis Park staff for performing a fantastic Halloween dance!

Halloween fun and costumes transformed Alexis Park into Jurassic Park!





The rain did not seem to bother our friends from Bikini Bottom!



We are preparing for our Remembrance Day Ceremony, which will happen on November 9th.



Students from all grades will be leading this important ceremony with a special focus on local Indigenous veterans.



Beairsto Elementary

Student conferences were a perfect time to think of goal setting.



We also think that students learning to speak Sylixen is an important part of our future, and that the language will become our vision.



Students also learning about liking themselves and what it looks like to be kind creates a beautiful future.



Taking advantage of precious moments and learning from the land when the opportunity arises – this saw-whet owl in a tree was the talk of the school and created great learning.





Harwood Elementary

With the change of the seasons, we are looking ahead to the future.



We also had a ton of fun celebrating Halloween. The grade 6 and 7 classes had a dance and collected food donations for a Harwood family. We had a costume parade to give everyone a chance to show off their awesome costumes.



W.L. Seaton Secondary

Seaton Spirit being shown on the courts at all levels. Grade 8's in this pic already showing the excellence. In five years, they will be our senior girls' team which was ranked number 1 in the province/



Halloween spirit was amazing. The first two from the twenties are among our fine Grads of 2023.



How far we have come, and we wonder where we will still go when a phone is a costume.





Now this is volleyball!!! Revelstoke stuck around after their game to cheer on our boys!!! Love that they became such fast friends this season. Both teams are always cheering each other on and even practice together between games!



Vernon Family of Schools

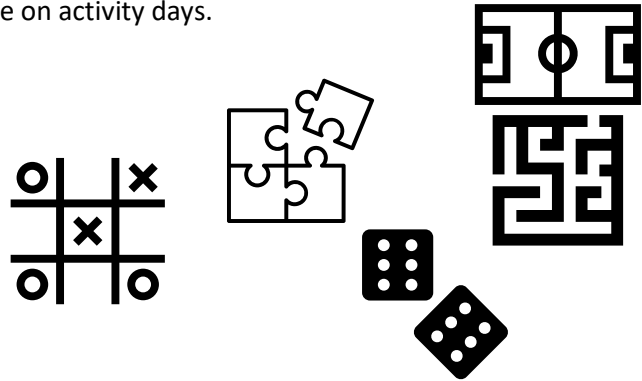


VLearn

VLearn Family BBQ – thank you Fulton for letting us use your courtyard to host our BBQ. We had the best weather!



Games with peers teach us communication skills, empathy, collaboration, strategy, and many more important life skills. Our students enjoy game time on activity days.



Art can beautify our surroundings as well as alleviate stress. It allows self-expression and self-awareness. Our primary students have been exploring Mod Podge and painting on our activity days.



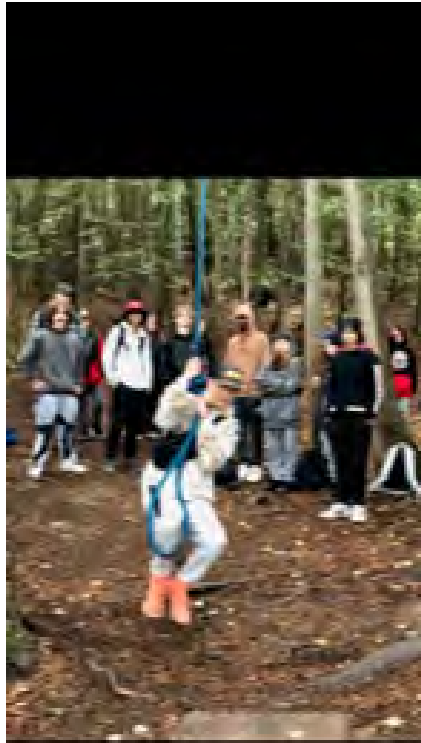
ALP / Open Door / CrossRoads

The beginning stages of the canoe being carved at ALP with ALP students and Seaton students with Frank Marchand.





Student trip to Gardom Lake.





BX Elementary



Future medical professionals and scientists learning the parts of a heart. All students were able to dissect a pig's heart after Mrs. van Dun's demonstration. Amazing learning happening!



Future firefighters! Primary students learned about fire safety from our local fire department. Grade 1 student Mason Bal was our BX Fire Chief for a Day with the Firefighters.





**Taking part in the Great BC
Shake out!**



Halloween Fun!

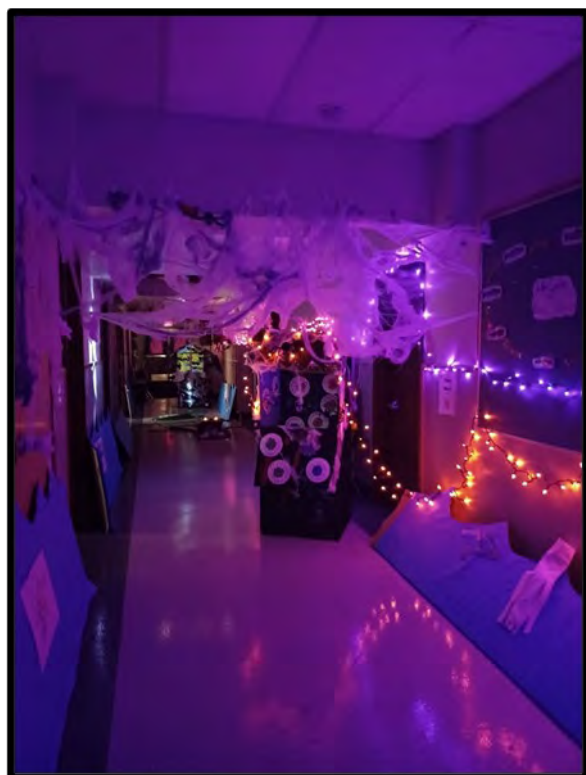






Hillview Elementary

Samantha Sewell spoke to our students about bullying and shared her important message on how they can be part of the solution! Samantha gave two presentations, one to our primary students and another to our intermediate group! Thank you, Samantha, for an excellent presentation.



Halloween activities abounded at Hillview for over a week. First our primary students and their teachers created their annual Haunted Hallway.

On Halloween Day, we paraded in our costumes and then met in the gym for the Halloween Howl!



Silverstar Elementary

Every year our Kindergarten class harvests our garden. They are hard at work husking corn in preparation for making

"Three Sisters Soup."





Dissecting owl pellets with a keen interest.



At Kingfisher students learned about Indigenous ways of fishing and harvesting their catch.

Silver Star staff and students engaged in Halloween fun.





Vernon Secondary School

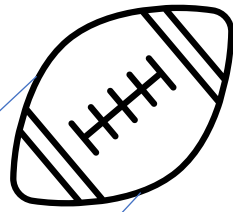


Students participating in Halloween activities by painting pumpkins.





Textile students worked with our ISW to learn how to make beaded poppies.



VSS football team playing Fulton.

VSS coach Mark Bendall hosted the cross-country track and field race in Kal Park. Great participation by all schools.



Grade 9 students painted rocks with positive messages about Indigenous Truth and Reconciliation and placed them throughout Vernon.

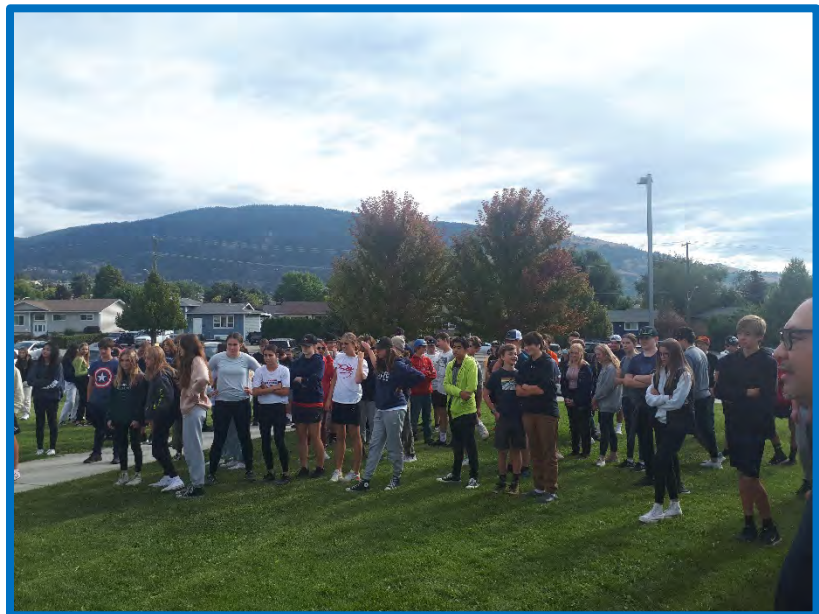
Thank you, Mrs. Deanna Meredith, for organizing this thoughtful activity.



Grad class of 2023
gathered at Gardom Lake
for a fun filled day of team
building activities.



Our leadership class raised
\$1500 towards cancer research
with the Terry Fox
run. Congratulations VSS!



Fulton Family of Schools



Ellison Elementary

With Remembrance Day approaching, students in Mrs. Stromme's and Mrs. Scott's kindergarten classes listened to the story Peace Train. Students then each decorated a part of a train to make one long peace train in the hallway.



Both staff and students celebrated Halloween with a school wide costume parade. We ended the parade with a dance off between staff and students.





Mission Hill Elementary

Exploring our identity helps us know who we are, who we belong to, where we come from, and how we relate to one another. Our identity gives us a sense of belonging, which is important to well-being and confidence. Students at Mission Hill have been exploring their identity and using their strengths to set goals.

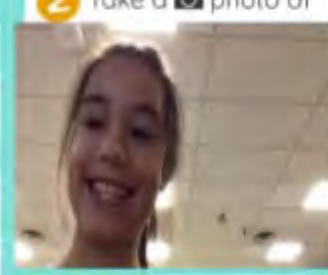




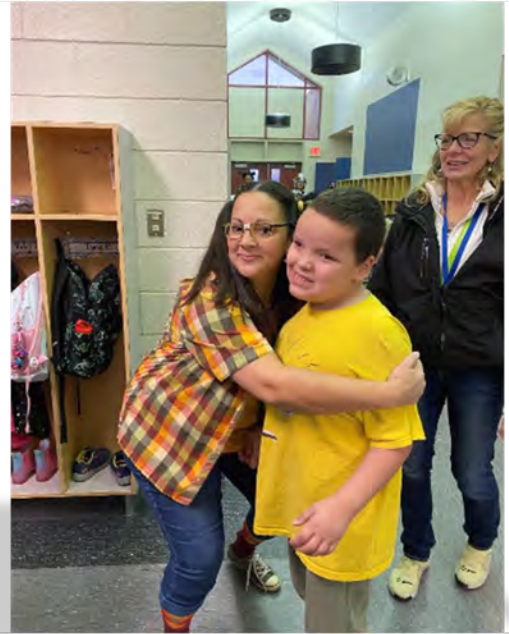
Unit 1: All About Me 3-5

All About Me

- 1 Draw something you're good at.
- 2 Take a photo of
- 3 Tell what you're excited for this year.

And of course, we made time for some Halloween fun!





Okanagan Landing

We had a great Halloween at OKL with school wide dances and a costume parade.



Our classes have done a great job with fire drill practices this year.



We wrapped up the first week of November with snow on the ground and mini donuts – a school fundraiser for our school garden.





Clarence Fulton Secondary



Great to be hosting volleyball games and tournaments. Busy times in the gym as students chase their dreams of success on the courts.

Fulton students teaching storytelling of the Water Cycle through beadwork to some great students from Ellison Elementary. Students engaging in work to promote environmental stewardship to benefit future generations.





Science class harvesting the potatoes that last year's grade 9 class planted. The students created the garden last year as part of their 'reproduction' unit, learning the different ways plants reproduce. The potatoes will be cooked in the next weeks in the cafeteria by cook training students. Connecting the work of one for the benefit of many.

Kalamalka Family of Schools



Coldstream Elementary

What a better time to dream big than in your final year before going to high school! Coldstream grade 6 and 7 students have begun to think about their futures and all the career opportunities that lie ahead, and who better to talk about that with than grade 12 students who are looking forward to entering the work force!



Thank you to the Bloom Forestry Leadership students who hosted our day of learning at the SD22 Wood Lot in Lumby.



Our littles also had some time to talk with Mike and Farmer Jack about careers in running an orchard and how to grow apples and make apple juice. Admin even found some time to enjoy the fruits of our students' labour!



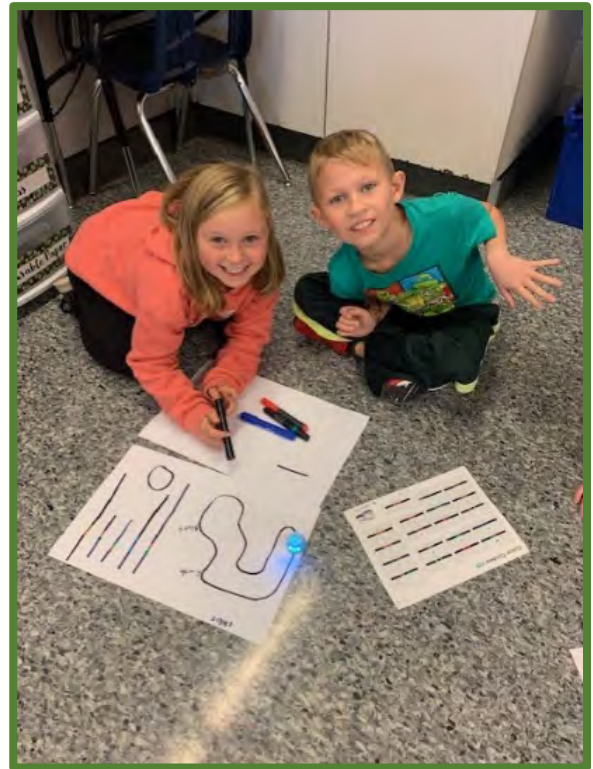


Kidston Elementary

Grade 6/7 students learning about future career possibilities with Constable Terleski, Paramedic Fiona, and at the Coldstream Fire Department.



Grade 4 students setting goals with their programming and coding skills to make the ozobots do what they want.





Lavington Elementary

Our goals at Lavington Elementary include growth in self-awareness, access of supports, and improving our well-being. As the BC Curriculum states: Students who are personally aware and responsible recognize the factors that affect their holistic wellness and take increasing responsibility for caring for themselves. They keep themselves healthy and stay active, manage stress, and express a sense of personal well-being. They recognize their personal responsibility for their happiness and have strategies that help them find peace in challenging situations.

Here are some examples of doing just that...





Kalamalka Secondary

Kal students strutted their incredible costumes on a Halloween runway, while staff showed off their creative flair!





Kal's junior boys and girls' volleyball teams have been red hot through the season
— go Lakers!





Ms. Shore's SS9 class went on a field trip to the Kamloops Indian Residential School and BC Wildlife Park – both experiences were eye-opening and full of rich learning to say the least!



Bloom Family of Schools



Charles Bloom Secondary

Halloween Fun!



Grade 7 girls off to the districts.



GG creating some art.





Cherryville Elementary

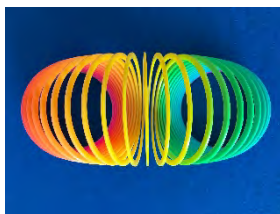
At Cherryville Elementary we went on a whole school field trip to O'Keefe Ranch. Our students participated in the corn maze (not the scary one!).

For Halloween our students had a Halloween parade and did some Halloween Just Dance!



J.W. Inglis Elementary

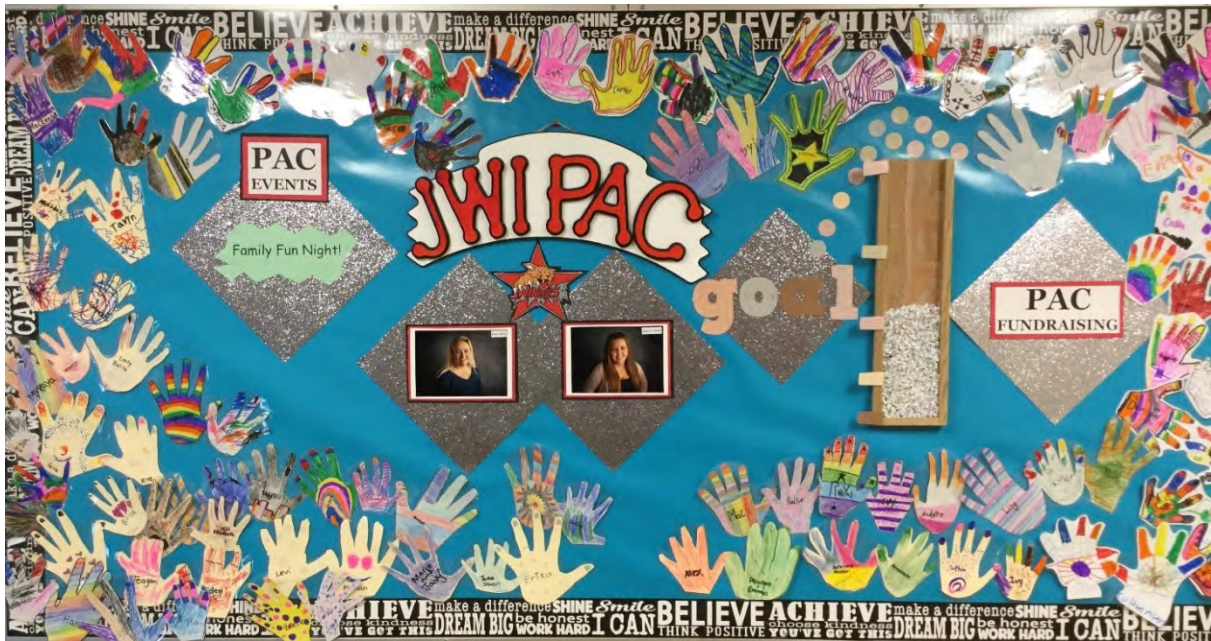
A student demonstrates how positive a body break can be...and how enjoyable the new mini trampoline is!



A large group of students and staff posing in a hallway for a costume contest. They are wearing various costumes including Elmo, a pirate, a dinosaur, a ladybug, a large red lego brick, and a person in a top hat. A sign in the background reads "JW Inglis Elem 2012 - 2013".



The JWI PAC bulletin board gets a 'new' look with big and little buddy handprints providing the border.



The students and staff are so very thankful for all the time and energy this group of hard-working individuals give to our school learning community! They put wind in our sails as we move to raise up all our learners.

Indigenous Programs

Grade 12 students visit UBCO to learn more about attending our local university, course offerings, and the best places to eat on campus.

Our Indigenous Outreach Workers from all five high schools and ALP were in attendance to support our students and learn about the great opportunity for our students.



Frank Marchand selected this beautiful cottonwood from Kin Beach to carve a canoe with students from ALP and Seaton.



Human Resources

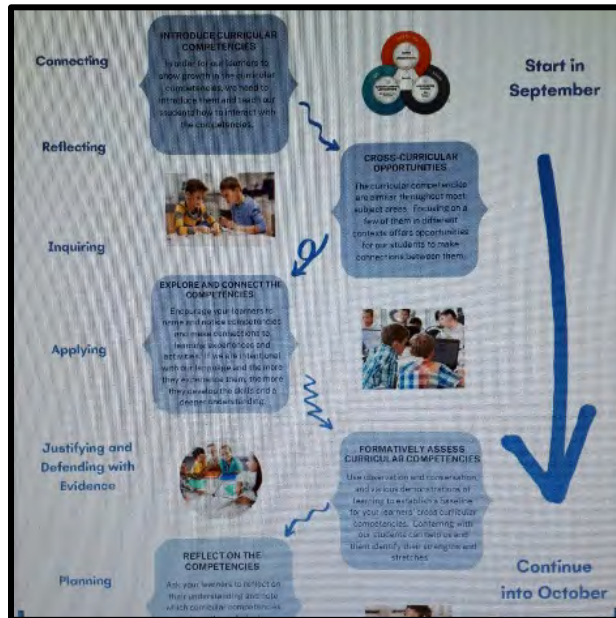
Human Resources is excited to have reached a tentative agreement with CUPE 5523 in our local bargaining. This deal is awaiting ratification.

November 14 the district will host an information/recruiting session for all student teachers in the Okanagan preparing to graduate this December and begin the process of stepping into their careers. We look forward to hiring many of these new teachers.

Daniel Marcoux, our current Health and Safety Manager leaves us in November to move to other opportunities in his career. Thank you to Daniel for his commitment to making SD22 a safer place for all during his time with us.

We are currently working on replacing Daniel with a new Health and Safety Manager.

Student Learning



Kim Tyssen partnered with Scott Belshaw in a residency over September and October in her Grade 4 classroom at BX Elementary. The focus for the residency was on students understanding cross-curricular competencies with the goal of each student having a competency focused Fall Conference. Prior to the conferences, they offered a weekly competency focus so students could learn and experience the curricular connections in context. Students reflected in their agendas and documented their learning using different Seesaw tools.



During conferences, the students set goals based on their strengths and stretches using specific self-selected cross-curricular competencies. They will now revisit and revise their goals throughout the year. Kim noted, "I felt students were more engaged in the learning and conferencing this year than any other year in the past, where the goal was generally "to get better at math". Many parents were impressed that their child was able to understand and use the competency language. One parent said: "I can't believe you are learning all of this. We never did this in school. It is so important as a life skill."

Career Programs

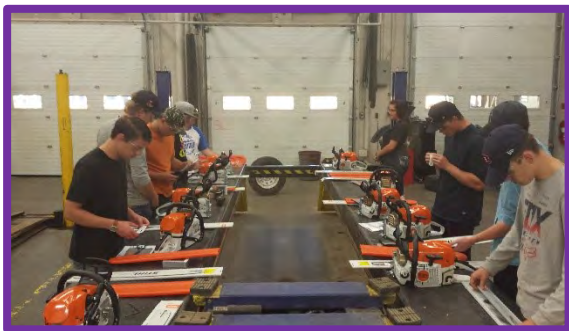
Career Programs has a new opportunity for female students interested in the Trades. The Youth Female Trade Sampler is for female students in grades 10 to 12 and will run February 6 to May 12, 2023. This program is in partnership with Okanagan College and will provide students with both practical and theoretical experience in a wide variety of building trade sectors.

Okanagan College is also looking at offering another cohort in the 2023-2024 school year of Gateway to Technology for indigenous students.



We are currently working with NVIT on ways we can bring learning to our students. We will have an ECE offering in the future and are looking at other learning opportunities.





Career Programs vision for the future is to be able to support all students to develop their career skills and competencies to successfully transition towards a purposeful life. We are working hard to develop new opportunities for students.



Inclusive Education Department

Sorting donations from a food drive (Connections Program).



Tackling fears & anxiety, pushing our limits, trying new things, going further with support and encouragement from others around us.



Rail trail walk: students and staff taking a reflective moment.



International

SD22 International Students are at that point of the year where they are settling into their life at school and with their homestay families. They can look back with reflection upon their first months in Canada, while also looking forward to all the amazing things to come. For many, this will be their first-time experiencing winter and all the exciting things that go with it.



Recently, SD22 International Students have really embraced the Canadian culture and experience. The fall was full of many activities and opportunities for students who were happy to be fully involved. A number of our students have been involved in athletics, including volleyball, soccer, football, and cross-country. A number have been part of very successful teams at their schools. Many other students have taken full advantage of the many activities available, including pumpkin carving, pumpkin pie making, a trip to Vancouver, Halloween, and the O'Keefe Field of Screams.





Our SD22 International Students are looking ahead to continuing to fully embrace their Canadian experience, at school, with their homestay families, and beyond.

Finance Department

Budget setting in action

“Finalizing budgets for the 2022-2023 school year has come and is almost gone. 😊 Thank you to all those who have been working hard at balancing your budgets! If you have any questions or would like some training on either MyBudget File and/or Edsembli, please do what Gus did and book a time with Raelyn – there are absolutely no dumb questions!”



Transportation

Transportation - Name that Band!



IT

IT Department: October 2022 Report

iPad device deployment	The department is continuing with iPad deployments for various schools in the District.
Process Automation	The department is refining standard and common automated workflows in the District including: - i.Cell phone renewal & refresh, plus requesting roaming charges, - ii.Requesting or returning computing devices, - iii.Requesting new network/Office 365 accounts for new employees - iv.Nightly integration and synchronization of data from MyEd to applications such as Traversa, Spaces, SeeSaw, School Messenger, EdPlan Insight, EdPlan Indigenous module, MyBlueprint, Office 365 (for students), Google for Education (for students and teachers), and MySchoolBucks
Chromebook Refurbishing	The department has refurbished 400+ of the 600 Chromebooks removed / refreshed in schools during the summer. 80 of these devices have been gifted to families in need during the month of October. There is still 300+ refurbished Chromebooks currently available for families in need. These devices can be provided free of charge but with support no longer available from Google, or from the district. Contact the helpdesk for more information.
VSS Refresh	The last of the Windows 7 devices are currently being replaced at VSS with desktops and laptops.
Teacher Chromebooks	30-40 Windows laptops were deployed to newly hired teachers.
New Staff	The IT department has recently posted a Level I tech position to fill a vacancy in this area. The posting is now closed, and shortlisting has begun. Interviews will be completed during the month of November.
New Wireless Deployment	The procurement process has been completed for the refresh of the district's wireless infrastructure. Project planning is currently underway and will begin in the new year by piloting deployments at Seaton and at Kidston. It is expected that the whole project will be completed within 2 years.

Maintenance

A hands-on career needs hands-on training:

Our skilled tradespeople are constantly upgrading their skills and knowledge. From safety updates, asbestos abatement, project management, or forklift training, we are always upgrading our skills.



Our custodial department honed their skills with our new in-house Building Service Worker training this year.



A blast from the past.

In the basement of Beairsto, we have an old room that was the coal storage for the original boiler system. It is under the paved area in the back, trucks would drive up and pour the coal down the chute which would then feed the heating system.

It is still used as a mechanical room /irrigation control room. The original door that is over 110 years old still in use today.



BE SAFE OUT THERE and ALWAYS PRACTISE KINDNESS.

