



SCHOOL DISTRICT NO. 22 (VERNON)

Dream. Believe. Achieve.

PRINCIPAL AND VICE-PRINCIPAL POOL [Elementary and Secondary]

We are proud to live, work, learn, and play on the ancestral, unceded territory of the Syilx Nation.

Geographically located in south-central British Columbia, School District 22 serves the communities of Vernon, Coldstream, Lavington, Lumby, and Cherryville, providing excellent educational services to a diverse group of students. The area is home to members of the Okanagan Indian Band (OKIB), Metis, Inuit, and off-Reserve First Nations students. We welcome a growing immigrant and refugee population as part of the Rural and Northern Immigration Pilot Program and host our own cadre of approximately 220 international students annually.

We offer a wide variety of educational programs including but not limited to French Immersion, Distributed Learning Courses, opportunities for Trades Training and Secondary Apprenticeships, and school and district-based alternative programs, as well as numerous sports and specialty Academies. The district employs 1317 staff and operates on a budget of \$131 million. Our mission is to inspire and nurture students to thrive in their learning, relationships, and community with a vision to become a community where all are respected, and each person is encouraged to develop their potential.

We are a diverse community of learners, all of whom encourage each other to *Dream. Believe. Achieve.* We are home to 9200 students; 19 schools, 14 Elementary schools, 5 Secondary schools, 1 online learning school (vLearn), and 1 alternate program.

We are looking for candidates to support and ensure the success of our Strategic Priorities including Student Success, Leadership Excellence, and Community Connections.

The successful candidate(s) will demonstrate:

- A high energy level with personal attributes that include integrity, flexibility, and dedication
- A thorough understanding of effective assessment and evaluation practices
- A fundamental belief that all learners can achieve at a high level
- A commitment to Truth and Reconciliation
- Effective leadership during critical incidents and other stressful conditions
- The ability to interact and communicate effectively with staff, students, parents, and the community
- Experience in fostering inclusive education
- Strong management and administrative skills

Qualifications:

- A Master's Degree or Bachelor's Degree in Education or a related field
- A valid BC teaching certificate or eligibility for certification with the BC Teacher Regulation Branch
- A minimum of five years of recent exemplary teaching experience
- Experience leading programs and initiatives at the school and-or the district level
- Experience in fostering inclusive education
- Experience incorporating Indigenous education and Inclusion environments
- Experience leading and teaching in a unionized public-school setting using the BC curriculum

To learn more about other SD No.22 job opportunities, please visit the SD No. 22 website at <https://sd22.bc.ca/our-district/employment/>

To apply, please visit the [Make a Future](#) website and submit your letter of application complete with a comprehensive resume, cover letter, the names of three professional references and any corresponding information electronically to **Job Code 3647951 - Principal and Vice Principal Pool [Elementary and Secondary]**.

Applications will be accepted until Friday, January 12, 2024, at 2:00 p.m. PST.

We thank all applicants for their interest; however, only shortlisted candidates will be contacted.