

E.1 Memorandum re Commitment to Non-Sexist Environment

This Memorandum is written further to our obligations under Article E.1 of the recently renewed Collective Agreement applicable to teachers.

Our District does not condone and will not tolerate sexist behaviour or expressions of sexism.

We affirm our commitment to ensuring a non-sexist environment, defined in Article E.1 as an environment in which there is:

“no discrimination against employees based on sex, gender identity or expression, including by portraying them in gender stereotyped roles, refusing to acknowledge their identity, or by omitting their contributions.”

We promote a non-sexist environment through the development, distribution, integration, and implementation of anti-sexist educational programs, activities, and learning resources for both staff and students.

In support of this, a staff meeting will occur prior to October 31st to review anti-sexist educational programs, activities, and learning resources.