

BUSSING AGREEMENT

BETWEEN:

THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 22 (VERNON)

AND:

CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 5523 (VERNON SCHOOL DISTRICT
EMPLOYEES)

Background:

During the 2014 round of collective bargaining between SD 22 and CUPE 5523 it was agreed that the parties would continue discussions regarding changes to LOU 14 Transportation Services Student Activity Policy and Procedures and district practices in order to arrive at an understanding that would meet the needs of the district and the union.

The school district sought amendments to the LOU to reduce the amount of parent-based complaints arising from the TD S process and create administrative efficiencies. CUPE expressed willingness to discuss the issue of parent-based complaints but did not want to see a reduction in earnings for bus drivers. It was acknowledged that an opportunity to support additional in-district curricular school field trips would be of benefit to both students and drivers as well as helping to support local businesses.

Ensuring student safety was an ongoing concern for both parties.

Agreement:

It is agreed by the parties that the intent of this agreement is to:

- Maintain or increase the number of extra trips and hours for drivers
- Increase the number of curricular fieldtrips
- Reduce or eliminate the number of parent-based complaints

The Transportation Services Student Activity Policy and Procedures LOU was replaced by LOU 14 Appendix A. This amendment will be continued in exchange for a commitment from the School District for an on-going annual budgeted amount of \$16,000. Any allocation not utilized in the school year is carried forward and added to the following year's allocation. This fund is available for schools for the purpose of covering bussing costs for in-district curricular school field trips.

This annual budgeted amount is in addition to the regular funding provided for the transportation department. Schools will continue to access the fund by applying to the Superintendent's office. The allocation of the trips to drivers will be done through existing procedures as described in LOU 16 -Transportation Services Bus Drivers -Assignment Process.

The Union will be provided with an accounting of the usage of the fund on an annual basis. This report will include the annual total number of trips and total number of hours and it shall be provided by July 31 of each year.

The addition of this funding and the amendment of the LOU does not alter or amend any other area of the collective agreement.

Term:

This agreement will be for the term of the current collective agreement ending June 30, 2025.