

Indigenous Outreach Worker

Job description



Position Summary

Reporting to the Director of Indigenous Education, the Indigenous Outreach Worker (IOW) will provide school-based and home-based services for Indigenous students and families to support re-engagement and connection with the school. The IOW is responsible for engaging with students, families, community groups, agencies, organizations, and service providers with the purpose of supporting student attendance and student success. The IOW will provide support to enhance the success of Indigenous students who may have complex barriers contributing to disengagement from school.

Duties and responsibilities

- In co-operation with the Director and District Principal of Indigenous Education, creating a schedule for working in schools with Indigenous student at-risk of disengaging with school
- Collaborating with support staff, classroom teachers, case managers, counsellors, administrators, and Indigenous Education staff
- Receiving referrals and attending consultative meetings such as School-Based Team meetings or District Screening meetings as requested
- Identifying and collaborating with agencies and organizations in the community to support students
- Developing partnerships with collaborative agencies, service providers, and community supports so that the student and their families can be connected to the appropriate services
- Developing and facilitating implementation of individual school re-engagement plans for students based on understanding of student needs/interests and school/community resources
- Providing immediate interventions as needed
- Working with students individually or in groups in areas of self-management, conflict-resolution and reducing high-risk behaviours
- Checking in with students regularly to ensure school re-engagement plan is being implemented and followed
- Improving student progress toward goals and attendance
- Collecting and planning through using data for targeted students
- Providing updates and written reports to the Director, District Principal and/or Indigenous Education Advisory Committee on a regular basis or as requested.
- Other duties as requested

Qualifications

- A Bachelor of Social Work or related bachelor's degree
- Minimum 2 years of experience working in an Indigenous community or with Indigenous students who have been disengaged from school
- Excellent communication and interpersonal skills
- Demonstrated ability to work effectively as a team member
- Demonstrated experience in social-emotional support, case management and referral processes
- Knowledge of First Nations, Metis, and Inuit history, culture, values, history, and contemporary issues facing Indigenous students, families, and communities
- Valid BC driver's license
- Satisfactory Criminal Record Check