

Please Post (Do not remove until closing date has passed)



JOB POSTING

School District No. 22 (Vernon)
NOTICE OF VACANCY TO MEMBERS OF CUPE LOCAL 5523

POSITION **District Early Childhood Educator – Spring Break Child Care Program (Temporary)**

ASSIGNMENT District Position – Anticipated Site BX Elementary
Anticipated Shifts Mon to Fri 7:30 am -4:30 pm
March 16-20, 2026, and March 23-27, 2026
Training Dates March 3 & 5, 2026 9:00 am – 1:00 pm

Required Education and Experience:

- Grade 12 plus the successful completion of a basic early childhood education training program recognized by the ECE Registry.
- Current Early Childhood Educator's Certificate to Practice from the BC government's ECE Registry.
- One (1) year of recent experience working as an ECE in an early learning or childcare setting, inclusive of 500 hours of work experience performed under the supervision of a Canadian certified ECE. Equivalent experience working with school-aged children may be considered.
- Valid Child Safe first aid certificate.
- Clear criminal record check and evidence of compliance with the province's immunization and tuberculosis control programs as required by the Child Care Licensing Regulation.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

- Proven ability to communicate effectively, both verbally and in writing.
- Proven organizational and planning skills.
- Proven understanding of, and commitment to quality early learning programming and a demonstrated knowledge of the BC Early Learning Framework.
- Proven ability to work effectively with children, ages birth to 5 years, as well as parents, caregivers, staff, volunteers, professionals, and community members using courtesy, tact, and discretion to gain cooperation and coordinate activities or programs.
- Proven ability to use developmentally appropriate restorative practices to build relationships with children in early learning programs and create an inclusive learning environment that honours children as strong, capable in their uniqueness and full of potential.
- Eligible for membership with the Early Childhood Educators of BC (ECEBC).
- Understanding of the ethics of Early Childhood Education as described in the ECEBC Code of Ethics.
- Strong problem-solving and organizational skills and the ability to work with minimal supervision.
- Possess the personality, ability, and temperament to provide care and mature guidance to children.
- Knowledge of Truth and Reconciliation and its application in Early Years settings and a commitment to the Truth and Reconciliation Calls to Action.

WAGE: PG 8

SHIFT: Anticipated Shifts Mon to Fri 7:30 am – 4:30 pm
Will require work on non-instructional days.

Please attach supporting documentation to your application.

The above position is/will be vacant, effective March 3, 2026. School District employees wishing to apply for this position must do so in writing to Human Resources – Support Staff not later than December 17, 2025 at 2pm. Please ensure that your address, telephone number and seniority date (if applicable) appear on your letter of application. Employees should apply for any and all positions in which they are interested, even if they think someone with more seniority has applied.

December 11, 2025

Copy to: All Schools- Transportation -School Board Office -Maintenance Services- CUPE
While all applicants will be considered, preference will be given to qualified applicants who self-declare Indigenous ancestry.