



## PRINCIPAL POOL

[Elementary and Secondary]

*We are proud to live, work, and learn on the ancestral, unceded territory of the Syilx Nation.*

Geographically located in south-central British Columbia, School District 22 serves the communities of Vernon, Coldstream, Lavington, Lumby, and Cherryville, providing exceptional educational services to a diverse group of students. The district is located on the unceded, ancestral territory of the Syilx Nation. We welcome a growing newcomer population and host approximately 250 international students annually.

We offer a wide variety of educational programs including but not limited to French Immersion, Distributed Learning Courses, opportunities for Trades Training and Secondary Apprenticeships, and school and district-based alternative programs, as well as numerous sports and specialty Academies. The district employs 1,220 staff and operates on a budget of \$140 million. Our mission is to inspire and nurture students to thrive in their learning, relationships, and community with a vision to become a community where all are respected, and each person is encouraged to develop their potential.

We are home to 8,800 students; 19 schools, 14 Elementary schools, 5 Secondary schools, 1 district online learning school (vLearn), and 1 alternate program.

School District 22 is seeking leaders to support and ensure the success of the Board of Education's Strategic Priorities including Student Success, Leadership Excellence, and Community Connections.

**Successful applicants will demonstrate:**

- Commitment to relational leadership
- Commitment to Truth and Reconciliation
- Personal attributes that include integrity, flexibility, and dedication
- Deep understanding of effective instruction, assessment and evaluation practices
- Experience in ensuring inclusive learning environments
- Fundamental belief that all learners can achieve at a high level
- Effective leadership during critical incidents and other stressful conditions
- Ability to interact and communicate effectively with staff, students, parents, and the community
- Strong management and administrative skills
- Commitment to engage in district leadership development initiatives, and other opportunities for professional growth

**Qualifications:**

- Master's degree in education
- Valid BC teaching certificate or eligibility for certification with the BC Teacher Regulation Branch
- Extensive exemplary teaching experience in public education
- Minimum 3 years of recent exemplary public school leadership experience
- Experience leading programs and initiatives at the school and/or the district level
- Experience in ensuring inclusive learning environments
- Experience incorporating Indigenous education
- Experience teaching in a unionized public-school setting using the BC curriculum

The successful candidate will receive:

- A salary range of:
  - Principal Elementary - \$148,816 to \$157,240
  - Principal Middle - \$153,028 to \$161,452
  - Principal Secondary - \$157,240 to \$165,664
- An outstanding health and dental benefits package
- A generous pension plan
- The opportunity to help shape the education, wellbeing, and future success of the children in our region

For the current job posting and to learn more about other SD No.22 job opportunities, please visit the [SD22 Website](#).

To apply, visit the [Make a Future](#) website and submit a letter of application complete with a resume, cover letter, and three professional references quoting **Job Posting – Principal Pool Competition No. 4003522**. *While all applicants will be considered, preference will be given to qualified applicants who self-declare Indigenous ancestry.*

Applications will be accepted until 12:00 p.m. (PST) on **Friday, January 30, 2026**.

Thank you to all applicants for their interest; however, only short-listed candidates will be contacted.