

BOARD OF EDUCATION OF SCHOOL DISTRICT NO.22 (VERNON)

BOARD POLICY NO: 3

Role of the Superintendent	
Approval Date:	December 11, 2024
Amendment Date(s):	October 15, 2025
Reference(s):	School Act , School Regulation

The Board's sole connection to the operation of the District, the District's achievement, and staff conduct is through the Superintendent.

1. Only decisions of the Board acting as a body are binding on the Superintendent.
2. The Superintendent is responsible for the effective administration and management of the District's operations in accordance with Ministerial direction, the School Act, other legislation, and any reasonable interpretation of Board policy.
3. The Superintendent will provide the Board with timely reports to allow the Board's ongoing monitoring of the District's compliance with Board policy, Ministerial direction, and legislation, including the improvement of student achievement.
- 3.4. The Superintendent shall designate a staff member to perform the role of the Superintendent in the event of a short-term absence they are unable to perform their duties and shall advise the Board of that designation.
- 4.5. The Board will evaluate the effectiveness of the Superintendent's administration and management of the District's programs against progress towards achievement of the Board's goals as outlined in policy.
 - 4.1.5.1. An independent third party appointed by the Board will conduct a formal review in the first full school year of the Superintendent's tenure, and every subsequent third year after.
 - 4.2.5.2. The Board will conduct an informal review through discussion with the Superintendent in closed meeting every remaining year.
- 5.6. The Board, by motion, will approve the Superintendent's employment contract and subsequent amendments to the employment contract.