



SCHOOL DISTRICT NO. 22 (VERNON)

Dream. Believe. Achieve.

VICE – PRINCIPAL POOL

We are proud to live, work, and learn on the ancestral, unceded territory of the Syilx Nation.

Geographically located in south-central British Columbia, School District 22 serves the communities of Vernon, Coldstream, Lavington, Lumby, and Cherryville, providing excellent educational services to a diverse group of students. The area is home to members of the Okanagan Indian Band (OKIB), Metis, Inuit, and off-Reserve First Nations students. We welcome a growing newcomer population and host approximately 250 international students annually.

We offer a wide variety of educational programs including but not limited to French Immersion, Distributed Learning Courses, opportunities for Trades Training and Secondary Apprenticeships, and school and district-based alternative programs, as well as numerous sports and specialty Academies. The district employs 1,220 staff and operates on a budget of \$140 million. Our mission is to inspire and nurture students to thrive in their learning, relationships, and community with a vision to become a community where all are respected, and each person is encouraged to develop their potential.

We are home to 8,824 students; 19 schools, 14 Elementary schools, 5 Secondary schools, 1 district online learning school (vLearn), and 1 alternate program.

School District 22 is seeking leaders to support and ensure the success of the Board of Education's Strategic Priorities including Student Success, Leadership Excellence, and Community Connections.

The successful candidate(s) will demonstrate:

- A commitment to relational leadership
- A commitment to Truth and Reconciliation
- Personal attributes that include integrity, flexibility, and dedication
- A thorough understanding of effective assessment and evaluation practices
- Experience in ensuring inclusive learning environments
- A fundamental belief that all learners can achieve at a high level
- Effective leadership during critical incidents and other stressful conditions
- The ability to interact and communicate effectively with staff, students, parents, and the community
- Strong management and administrative skills
- A commitment to engage in district leadership development initiatives, and other opportunities for professional growth

Qualifications:

- A Master's degree or Bachelor's degree in Education or a related field
- A valid BC teaching certificate or eligibility for certification with the BC Teacher Regulation Branch
- A minimum of five years of recent exemplary teaching experience
- Experience leading programs and initiatives at the school and/or the district level
- Experience in ensuring inclusive learning environments
- Experience incorporating Indigenous education within inclusive learning environments
- Experience teaching in a unionized public-school setting using the BC curriculum

For the current job posting and to learn more about other SD No.22 job opportunities, please visit the [SD22 Website](#).

To apply, visit the [Make a Future](#) website and submit a letter of application complete with a resume, cover letter, and three professional references quoting **Job Posting – Vice-Principal Pool Competition No. 3917890**. *While all applicants will be considered, preference will be given to qualified applicants who self-declare Indigenous ancestry.*

Compensation as per the BCPSEA exempt compensation grid.

Applications will be accepted until 12:00 p.m. (PST) on **Monday, February 3, 2025**.

Thank you to all applicants for their interest; however, only shortlisted candidates will be contacted.